

2017 Annual Meeting “Keeping Track’s” Susan Morse Brings Our Environs To Life

At Washington Electric Co-op, we know we intersect with wildlife. For one thing, our poles tell us so. There are places, in the most remote sections of our service territory, where, when they're not hibernating, black bears are among the most frequent visitors to our Co-op's cleared right-of-way. They leave evidence of their visits in the form of long claw marks on the poles, and bits of fur embedded in the splintered wood. They apparently bite at the poles, too, and vigorously rub their backs and shoulders against them.



weight of a lineman or withstand powerful storms, so they have to be replaced – in some areas, one pole after another.

But the bears aren't the intruders.

The power line is. And this is just one of many ways in which humanity, even here in rural Vermont, is impacting natural habitat. At Washington Electric's 78th Annual Meeting of the Membership, on Thursday, May 4, at Union-32 High School just outside Montpelier, guest speaker Susan Morse, a nationally renowned naturalist

and the founder of Keeping Track®, will enlighten, interest, and entertain her WEC audience by making us more aware of and understanding about the wildlife around us.

“Sue is a great storyteller,” says WEC General Manager Patty Richards. “She’s passionate about wildlife and ecology. She’ll be presenting a beautiful slide show entitled *Animals of the North*, which features her award-winning photography.”

A graduate of UVM, Morse lives at the edge of a conserved forest in Jericho, Vermont. She founded Keeping Track – a nonprofit that, among other activities, leads educational tours into the wilderness and helps people learn to identify the tracks and other signs of the animal residents – in 1994.

Morse’s message, of course, extends beyond her deep understanding and appreciation of wildlife. She focuses, too, on the challenges that bears, bobcats, and other animals face in 21st-century Vermont and elsewhere. (Morse is known for her studies of the big North American cats – the Florida panther, the western cougar, and the potential for re-emergence in our region of the legendary catamount.)

These challenges include various forms of disruption and alteration of the environment caused by climate

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Last summer, responding to an inquiry from *Co-op Currents*, Forrest Hammond, who directs the Black Bear Program for the Vermont Department of Fish & Wildlife, speculated about why bears have such an affinity for utility poles.

“What we think goes on,” he said, “is that bears use the poles as scent posts. It’s a way they communicate as to which bears are in the area. They do the same with some trees, especially in areas where bears will congregate (around) a seasonal food source.”

WEC’s rights-of-way are periodically cleared of saplings and other tall vegetation to prevent them from growing high enough to interfere with the power lines. In an otherwise shaded forest, the sunlit corridors thus become havens for berry bushes in spring and summer, attracting bears and other wildlife. While they’re there, Hammond speculates (“None of us really know how bears think”), they have a go at the power poles.

“They seem to like red pines above any other trees to select as a marking tree,” Hammond said, “and a lot of utility poles are made from red pine.”

Because pine is a soft wood, the damage bears do is considerable. Poles can get so worn away that they would be unsafe to hold the

Inside

WEC’s 2016 Service Quality and Reliability Performance Monitoring and Reporting Plan. The Co-op’s annual “SQRP” report is filed with state regulators and made public for WEC’s members to read. See the 2016 report on Page 8.

Officers’ Annual Reports: WEC’s President (page 2), General Manager (page 3) and Treasurer (page 6) update you on your Co-op.

Three candidates for the Board of Directors seek your support. Meet them on page 4.



An important part of each year’s Annual Meeting is the presentation of awards to staff members who reach milestones as employees of the Co-op. In 2016, Service Technician Mike Gray received our heartfelt thanks and an award for five years of service.

WASHINGTON ELECTRIC COOPERATIVE, INC.

Thursday May 4, 2017

78th Annual Membership Meeting

Union 32 High School, 930 Gallison Hill Rd., Montpelier, VT

Agenda

- 5:00 p.m. Registration—Ballot Boxes Declared Open
- 5:30 p.m. Dinner Served— Choice of Entrée
(Reservations required— see form on Page 8)
- 6:30 p.m. Business Meeting Called to Order
(Ballot boxes open 5:00 - 6:30 p.m.)
 - Employee Recognition
 - Officers Reports
 - Voting Results
 - Question/Answer Session
- 7:15 p.m. “Animals of the North” – Sue Morse, Keeping Track
- 8:00 p.m. Tentative Adjournment

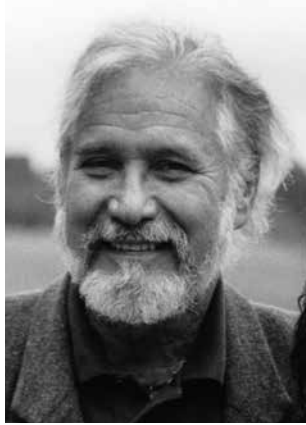
Door prizes to be drawn at the end of the evening.
(must be present to win)

President's Message

Renovations At Coventry, Tier III Program Design, Among WEC's Accomplishments In 2016

By Barry Bernstein

Looking back, 2016 proved to be a very busy, but fortunately very stable, year for Washington Electric Co-op. We had just one major storm, which happened in July and brought us sustained high winds up to 45 miles/hour over a four-day period. It caused a significant number of outages due to broken poles and trees outside our right of way falling on the lines. We are always at the mercy of Mother Nature, now perhaps more than ever because of an escalation in severe and erratic weather events.



Co-op Team

On behalf of your Board of Directors I want to take this opportunity to thank our great Co-op team: **Patty Richards**, our General Manager; **Dan Weston**, our Director of Engineering & Operations; **Cheryl Willette**, our Director of Finance & Administration; **Brent Lilley**, our Services Manager; **Bill Powell**, Director of Products & Services; **Susan Golden**, Supervisor of Member Services; Administrative Assistant **Dawn Johnson**, and of course all of our operations, engineering, accounting, and member services staff. Our thanks

go, too, to our many consultants, for their continued commitment to your Co-op.

Special thanks to my fellow directors, board officers Vice President **Roger Fox**, Treasurer **Don Douglas**, and Secretary **Anne Reed**, for their leadership and thoughtful focus on WEC issues. Together we are all working on behalf of you, the member/owners of WEC.

2016 Financial Audit

Our audit firm, Kittell Branagan & Sargent, recently completed the 2016 financial audit of WEC's books and gave your Co-op flying colors. When they met with the Finance, Administration & Power Planning Committee they praised the internal controls we have in place and complimented our Finance & Administration Department, headed by Cheryl Willette, along with Assistant Finance Director **Linda Nelson**, Senior Accountant **Teia Greenslit**, and Plant Accountant **Cathie Vandenburg**. The WEC Board knows how lucky we are to have this team at our Co-op, amplifying a culture of the highest integrity and dedication to the Co-op mission.

Highlights in 2016

No rate increase through end of year

As members know, a modest rate increase took effect on January 1, 2017, but we were able to complete two and a half years with no increase, from July 2014 through all of 2016. The years 2015 and 2016 were relatively free from major storms; we enjoyed robust production from our Coventry landfill gas-powered generating plant (which is now providing 66 percent of our power supply); we have a strong management team and a staff of skilled and committed employees.

Eventually, factors out of WEC's control necessitated the increase that came with the new year. For more information, see Patty Richards' Manager's Report on page 3.

Electric Charging Station

Harwood Union High School, our largest Co-op member-owner, was in the news in the latter part of the year, most notably for the very tragic loss of life for five young students in an incident on I-89 in October. The entire Harwood community responded with an outpouring of generosity and caring for the students and their families. Our heartfelt sympathies and support go out to everyone in these communities, for a tragedy felt by everyone.

An exciting part of the story about Harwood Union's EV charging station was that students lobbied their school's leadership to support the project.

In 2016, we saw through to completion a proposal we had introduced to the Harwood board and administration in late 2015: the installation of an electric vehicle charging station on the school's campus. An exciting part of the story was that students lobbied their school's leadership to support the project. Congratulations to the students, Superintendent Bridget Neese, Co-Principal Lisa Atwood, and other members of the administration, the board, and faculty for educating and enabling their students to be active citizens in the process. Thanks also to WEC member David Frank, who worked with the students and school, and to Bill Powell from WEC, on this effort.

Capital Credit Distributions

Your Co-op Board of Directors allocated capital credit distributions to many of our members (similar to receiving dividends) in 2016 totaling \$460,000 – the largest amount since we started making distributions in 1998. In 2016, eligible members were those who received power from our Co-op in 1993 and 1994, and in 2015. The net effect was equivalent to a 1-percent rate decrease for 2015 members who were still with the Co-op in 2016; the benefit was even more dramatic benefit for those who also received distributions from 1993 and 1994.

WEC Community Fund

In 2016, the Co-op distributed almost \$26,000 in grants to 64 local nonprofit organizations that provide an array of services to people in our communities. Then, at the end of the year, more than 1,300 member-owners – fully 12 percent of our Co-op membership! – replenished the fund for 2017 by donating a combined \$40,000 from their capital credit distributions rather than taking them as deductions in their November electric bills.

Community Fund grants range from \$100 to \$1,500. We make it easy for groups to apply; a brief letter to General Manager Patty Richards, describing your organization and how the money will be used for community members, will enable Patty and the board's Community Fund Committee to

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Co-op Currents

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WEC is part of the alliance working to advance and support the principles of cooperatives in Vermont.

Board of Directors

President	BARRY BERNSTEIN (May 2019)	1237 Bliss Road, Marshfield, VT 05658 Bbearvt@myfairpoint.net	456-8843
Vice President	ROGER FOX (May 2018)	2067 Bayley-Hazen Rd., East Hardwick, VT 05836-9873 rfox@pivot.net	563-2321
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Secretary	ANNE REED (May 2019)	3941 Hollister Hill Rd., Marshfield, VT 05658 annereed48@gmail.com	454-1324
	ROY FOLSOM (May 2019)	2603 US Rt. 2, Cabot, VT 05647 RoyGrnsy@aol.com	426-3579
	STEPHEN KNOWLTON (May 2018)	160 White Rock Drive, #2, Montpelier, VT 05602 knowlsf@auburn.edu	223-2230
	DAVID MAGIDA (May 2017)	632 Center Road, Middlesex, VT 05602 vtmagida@aol.com	223-8672
	RICHARD RUBIN (May 2018)	3496 East Hill Rd., Plainfield, VT 05667 rrubin@sover.net	454-8542
	MARY JUST SKINNER (May 2017)	P.O. Box 412, Montpelier, VT 05601 mskinner@sover.net	223-7123

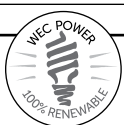
PATTY RICHARDS General Manager patty.richards@washingtonelectric.coop	WILL LINDNER Editor Willind@sover.net	TIM NEWCOMB Layout
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Editorial Committee

Patty Richards Donald Douglas David Magida Anne Reed Will Lindner

The Board of Directors' regularly scheduled meetings are on the last Wednesday of each month, in the evening. Members are welcome to attend. Members who wish to discuss a matter with the Board should contact the president through WEC's office. Meeting dates and times are subject to change. For information about times and/or agenda, or to receive a copy of the minutes of past meetings, contact Administrative Assistant Dawn Johnson, at 224-2332.

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To call the Co-op, dial 223-5245 Mon - Thur 7:30 am - 5 pm and Fri 7:30 am - 4 pm.; toll-free for reporting outages & emergencies, 1-800-WEC-5245.

Manager's Report

WEC Incorporates New Technologies, Rallies to New Expectations

By Patty Richards

2016 is now solidly “in the books” – a matter of record – for Washington Electric Cooperative, and as we set about reviewing it for this official report to our members, leading up to WEC’s 78th Annual Membership Meeting, we see it as a year in which Vermont moved toward important changes for the state’s electric utilities.

Throughout the year we navigated those changing waters, continued with our own innovations such as the installation of an electric vehicle charging station at Harwood Union Middle/High School, and worked as always toward

greater reliability, improved service, and responsiveness to our members.

Our performance, as measured by our Service Quality and Reliability scores (see page 8), indicates that we were successful. We exceeded the standards we are expected to meet, and our employees worked safely throughout the year with no reported lost-time injuries. Safety is a core principal at WEC, and we are proud of the culture that our employees embrace as they give great attention to safe work practices.

We had one strong and sustained summer storm, in July, that was classified as a “major storm.” It brought high winds accompanied by lightning and rain. This storm caused 49 different breaks or trouble spots on our system. We had almost 11,000 member-hours of outage time as a result of this storm (that’s a lot). Crews worked for several days to make repairs, and we had to enlist help from other utilities. Luckily this was not a repeated event, but the summer, as always, did bring us some tricky weather.

We continue to work on hardening our system – making it more resilient so we have fewer outages. We continue to focus on improved reliability, as this is the most important concern to our members. We have increased tree trimming in our rights of way (ROW). We also work to keep our costs as low as possible, and maintain a power mix that is 100-percent renewable. These are hallmarks of a good year at your member-owned electric cooperative utility!

We had three-long time employees leave the Co-op in 2016. Administrative Assistant Debbie Brown retired after 15 years of dedicated service. Mike Baril,



In the first 10 weeks after revised net metering went into effect on January 1, we have 39 WEC members who submitted plans to build solar systems.

a line worker of eight years, and Scott Martino, who held multiple posts over 25 years at WEC, left for new jobs. We wish them all well in their new endeavors.

WEC's Power: 100-Percent Renewable and A Good Bargain, Too

Our sources of power for 2016 are shown as part of Treasurer Don Douglas’ report on page 6. Washington Electric Co-op’s elected Board of Directors has consistently supported renewable sources of power and moving toward clean, low-carbon energy sources. In addition to a clean power mix, WEC’s

power costs are among the lowest in the state and region. Normally power-supply costs are between 50 percent and 80 percent of a utility’s total costs, but for WEC power accounts for only 35 percent. This combination of low power costs and renewable energy sources represents an impressive accomplishment in the utility industry.

In 2016, our generating facility in Coventry, which is fueled by landfill gas (a renewable fuel source) provided 66 percent of WEC’s generated power. New York Power Authority, which is from a large hydro facility on the Niagara River in New York, provided 14 percent. The Sheffield Wind project provided 10 percent of WEC’s energy, followed by contributions from WEC’s own Wrightsville hydro facility which provided 3 percent. The Ryegate power plant, which uses wood harvested with sustainable forestry practices, and small independently owned hydro power sources, provided an additional 5 percent of WEC’s mix. This was the first year in more than 25 years that WEC has not received power from Hydro Quebec (HQ). WEC’s contract for power from HQ ended in November 2015. At some point in the future we will resume taking Hydro Quebec power under the company’s new contract with Vermont’s utilities, but not until we have a shortfall from our other sources. We are not expected to need power from HQ for several years to come.

The Co-op is presently selling Renewable Energy Certificates, representing the “renewable attributes” from the Sheffield Wind facility and our Coventry landfill-gas plant. Although we cannot, therefore, claim those “renewable attributes,” our purchase of

low-cost RECs from other resources restores those green attributes to our portfolio. As a result we can correctly claim that we are serving 100-percent of our members’ energy needs with renewable power.

Staff

A few new faces have come aboard at the Co-op, joining our team to provide our members exceptional service. We love their enthusiasm and the new energy they bring. Our employees are dedicated and focused on our mission of providing an essential service as a not-for-profit utility to the 41 rural communities we serve. A big thank you goes out to all WEC employees.

Coventry Improvements

We were very busy this year with improvements to our generating station in Coventry, which is fueled by landfill gas, a renewable source of power. We asked state regulators for permission to install a new “scrubber” technology, called a Siloxane Removal System (SRS), to remove impurities from the gas before it reaches our engines. This required a Certificate of Public Good and lots of work to justify and defend the \$1.7-million expense. We received low-cost borrowing from the federal government through an NCREB (New Clean Renewable Energy Bonds) loan. Then we had to actually install the system, which was done without a hitch.

We also negotiated a new contract with Aria, which provides the day-to-day operation and maintenance of the plant. If that wasn’t enough, the state required us to obtain our own air quality permit, separate from the landfill operations, with the Agency of Natural Resources. We completed the work for that permit in 2016. Emissions testing is now underway. The benefits of the new SRS system are that it will help lower emissions from the plant as well as improving our power production.

EV Stations

We have successfully installed four out of our planned five electric vehicle charging stations. These installations were enabled through a generous grant from VLITE (Vermont Low-Income Trust for Electricity, which is funded primarily by the state’s electric utilities). The stations are in Middlesex at the I-89 Exit 9 park-and-ride and at the Rumney School; at Harwood Union Middle/High School in Duxbury; and at Cabot Cooperative Creamery’s administration building in Fayston. The last station will be installed in East Montpelier at the soon-to-be-developed park-and-ride, which we are hopeful will take place in 2017.

Net Metering Thriving

WEC’s new net metering program, designed in conformance with revised state standards, is underway and we are glad to report that there is still robust interest in net metering and home generation among Co-op members. In just 10 weeks since the program went into effect on January 1, we have 39 members submitting plans to build solar systems, for a total capacity of 255 kW. If the pace continues, we will have installations of roughly 1,300 kW, which would almost double the generating capacity of the systems already online, in just one year.

We will work with the Public Service Board and lawmakers to monitor the level of installations and check the impacts of the program on its costs to all members.

Rate Case

At this writing, WEC awaits approval of a 5.95-percent rate increase. As many of you know, WEC filed for a 6.52-percent increase that went into effect as a surcharge for service provided on and after January 1. As part of our efforts to control costs, WEC was able to work with the Department of Public Service, which is responsible for reviewing our rate filing, to lower the increase. We asked regulators to allow us to move excess funds from 2016 into 2017, to help cover costs in 2017, and we agreed with the Department to reduce the rate increase to 5.95 percent. The Public Service Board will review our amended filing, and we hope to have approval soon. Assuming the amended rate filing is approved, we will issue refunds to members for the extra amount paid under the surcharge.

Renewable Energy Standard

WEC worked diligently to come up with plans to deliver programs in response to the state’s newly enacted Renewable Energy Standard. A 2015 law titled Act 56; An Act Relating to the Establishing a Renewable Energy Standard, mandates efforts in three categories for WEC to help members move toward less reliance on fossil fuels. The Co-op, and all of Vermont’s utilities, are required to meet certain targets by the end of 2017.

The good news is that WEC has already fulfilled the first requirement (Tier I) by being 100-percent renewable, and will meet the requirements of Tier II – pertaining to distributed generation – as long as we continue to accept net metering systems in our service territory, which we fully intend to do.

The third part, referred to as Tier III,

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Position Statements of the 2017 Candidates for the Co-op Board of Directors

Donald Douglas



Donald Douglas

1. I live in East Orange at 21 Douglas Road. I have lived here since 1980. I have been a Co-op member since 1978. I can be reached at home at 439-5364 or by email at dondougl@ gmail.com. (please note that my email is my name but without the "s"). I am always happy to talk about energy issues in general or specific issues about our Co-op.

Jean Hamilton



Jean Hamilton

1. I live on my family's farm on East Hill Road in Plainfield and have been a WEC member since 2014. I moved to Plainfield from Starksboro, VT, where I was a member of the Vermont Electric Co-op. Members are welcome to contact me by phone 802-777-6546 or by email jean.myung.hamilton@ gmail.com.

Mary Just Skinner



Mary Just Skinner

1. I have lived in Middlesex since 1977. I have been a WEC member for 40 years, and before that I was a Vermont Electric Co-op member for 7 years. I am married and have two sons and two grandchildren. I can be reached at 223-7123, and by e-mail at maryjustskinner@ gmail.com.

4. The Co-op's key challenge is always to provide reliable electricity at an affordable price.

Our decision to utilize Sheffield Wind power and to build the Coventry waste-to-energy plant resulted in local, renewable power as part of our power portfolio at a price below traditional market rates. But we are still the most rural utility in Vermont. We service miles of rural power lines with relatively few customers, therefore we must continue to be creative, agile, and farsighted to meet our goals. This is the job of the Board. I believe in this mission and hope to advance it as a member of the Board.

2. I grew up in East Tennessee and went to college in St Louis, Missouri, and then to graduate school at the University of Texas in Austin. I traveled extensively in Latin America and left the high mountains of the Andes in 1978 to come to the Green Mountains. I was a rural mail carrier for 37 years, serving mostly WEC members in Topsham, Orange, Washington, Newberry, Bradford, and Corinth. I have been a WEC board member since 1999 and have served as Treasurer since 2000.

2. Since moving to Vermont in 2000, I have worked in sustainable agriculture and the local food system. I graduated from Middlebury College in 2004 with a degree in Environmental Studies and Religion. In 2012 I earned a masters degree in business management from SDA Bocconi. From 2006-2011, I worked for the Northeast Organic Farming Association of Vermont, managing market-development programs to enhance market opportunities for farmers in wholesale and direct-to-

2. I graduated from Barnard College and earned my law degree from Columbia University. I have been a practicing lawyer in Montpelier since 1972. I worked for Vermont Legal Aid for four years and then opened my own law practice in 1976. My practice primarily involves family law and real estate, but earlier in my career I was involved in a number of utility cases. I represented a group of low-income Vermonters in what was known as the "purchased power" case in 1974 which went to the Vermont Supreme Court.

The Board is innovative, thoughtful, and willing to try new ideas in an effort to keep rates affordable while providing renewable non-fossil fuel power to its members. That is the benefit of a Co-op – that it can look to the best interest of its members.

I am very proud of our Co-op for its principled commitment to provide its membership with power at a reasonable cost while at the same time pursuing renewable sources of power which have proven both reliable and cost effective. I have been an advocate on the Board for the Co-op to be recognized for its farsighted and valuable achievements over the past ten years. The Co-op can be proud of its record; we may be small, but our voice is vitally important in a Vermont utility world dominated by one giant foreign-owned utility company.

I believe in cooperatives and cooperative principles. The benefit of a cooperative is that it can act in the best interest of its members

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Candidate Profiles

Three candidates are seeking election to Washington Electric Cooperative's Board of Directors in 2017. The Board of Directors makes leadership and policy decisions for the customer-owned, not-for-profit electric utility, and works directly with senior staff. Three seats are available on the nine-member board this year, all of them for three-year terms. The 2017 candidates are **Donald Douglas** of **East Orange**, **Jean Hamilton** of **Plainfield**, and **Mary Just Skinner** of **Middlesex**. Don Douglas and Mary Just Skinner are incumbent directors whose seats are expiring this year. Jean Hamilton is a first-time candidate for the WEC Board. The WEC Committee on Candidates has verified that all the candidates have met the requirements of the election process as set out in the Cooperative's bylaws, submitting timely petitions with the requisite number of member-signatures.

In ballots cast at the Annual Meeting on **Thursday, May 4**, and in mailed ballots returned to the Co-op by a deadline prior to the Annual Meeting (**check your election materials for additional balloting and deadline information**), members can vote for all or any of the candidates who appear on these pages. Ballots will also provide space for voters to write in the names of alternative candidates. People must be Co-op members to serve on the board.

To help inform members about the qualifications, backgrounds, and interests of the candidates, each candidate was asked to respond in writing to the following questions and requests developed by the Board of Directors.

The Questions

1. Please introduce yourself.

- Where do you live and how long have you lived there?
- Under what town is your Co-op membership listed?
- How long have you been a Co-op member?
- How may members contact you (address, phone number, e-mail)?

2. Please briefly describe your background – for example, your education, occupation and/or other experiences that you would like members to know about.

3. Why are you seeking a position on the Co-op Board? Why would you make a good director?

4. What do you think are the most important issues that the Cooperative must face in the next few years? What should WEC do about those issues?

5. Is there anything else you would like to tell the members?

3. I have been a member of the WEC Board for eight years. I serve on the Finance Committee, the Power and Operations Committee, and the Community Fund Committee. I have been a Middlesex Select Board member for the last 22 years, the last 10 years as vice chair. I also served seven terms in the Vermont State Senate, including a period as chair of the Senate Finance Committee, which handles utility legislation. I am a member of the Vermont Human Services Board, which hears appeals from administrative decisions.

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Report of the 2017 Committee On Candidates

The 2017 Committee on Candidates convened a teleconference on Thursday, February 16, at 7:00 p.m. to review the petitions and qualifications of those members who have submitted their names as candidates for the Board of Directors. There are three (3) positions to be filled. Three (3) members of the Washington Electric Cooperative, Inc. submitted their names as candidates for the three (3) Board positions to be filled. The Committee on Candidates hereby affirms:

- that each candidate submitted a valid petition in accordance with Article III, Section 3A of the Bylaws;
- that each has signed a statement of affirmation indicating that they:

1. have been a member of the Co-op in good standing for at least six months;
2. are residents of Vermont;
3. are not employees of the Cooperative;

4. do not have a conflict of interest as defined in Article III, Section 2 of the Bylaws; and
5. have received and understand the responsibilities and time commitments required of a director.

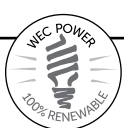
Therefore, the Committee determines all of the candidates to be qualified for the position of director in accordance with the Cooperative's Bylaws, and hereby presents the following official listing of candidates for the Washington Electric Cooperative 2017 election of Directors:

Donald Douglas
Jean Hamilton
Mary Just Skinner

2017 Committee on Candidates:

Dale Bartlett Ben Hewitt*
Ann E. Dolan* Carla Payne*
Michael O. Duane Polly Stryker
Cathy Frey

**did not participate in teleconference*



Don Douglas

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3. I am seeking another term because I enjoy the challenge of helping WEC chart the best course of action to keep our Co-op financially strong and serve our members with affordable renewable electricity. Now that I have retired I have more time to devote to our Co-op.

4. I hope that WEC can continue to improve our ability to provide reliable service. Our linemen continue to respond to every outage, and we invest nearly \$1,000,000 in right-of-way tree trimming, but our rural territory is mostly a giant forest now and the storms present a constant threat. I am also concerned that the external financial burdens on our Co-op, such as the rising costs of transmission and in the energy capacity market, as well as the most recent decline in the Renewable Energy Credit market, forces WEC to increase the rates we pay while at the same time we sell less electricity nearly every year. I think we need to try and adjust to the new realities of the Vermont market. We need to figure out how WEC can help the members switch from fossil fuels by using more electricity and saving money. I encourage members to use solar energy if they want it, and to use our help in deciding how much solar power to install.

5. I believe the wise use of all energy is in the best interest of all of our members as well as everyone in Vermont, the USA, and the entire world. WEC was an early adopter to renewable energy and we should adapt to the changing environment and remain a small but important part of the electric utilities in Vermont.

Jean Hamilton

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consumer channels. More recently, I have worked as a freelance business consultant, helping small and mid-sized agricultural and food businesses achieve viability. I specialize in financial coaching, grant writing, and data management.

I currently serve on the Town of Plainfield Planning Commission, UVM Extension Advisory Board, Plainfield Co-op Board of Directors, and Salvation Farms Board of Directors. I enjoy living in a rural community and appreciate central Vermont's shared values of land stewardship, resiliency, and neighborliness.

3. I am seeking a position on the WEC board because I value our Co-op's mission to provide access to electric power and energy-related products and services for area residents and our communities, through a consumer-owned and locally

controlled cooperative business. I will bring an engaged and ambitious mind to finding the best energy solutions for our Co-op, including supporting our Co-op staff in providing reliable service while keeping our rates as affordable as possible. I have watched the development of the renewable energy industry in Vermont over the last 10 years and I would bring my interests in public policy, sustainability, resilience in the era of climate change, and community development to board discussions and strategy-making. I believe that the member-ownership model of WEC empowers us to steer and protect the community values of our electrical utility. I am eager to promote active engagement, especially of the new generation of Co-op members, through Co-op meetings, new board membership, and interactive communication channels to help members ask their questions, understand their roles as owners, and feel empowered to share their ideas.

4. As a small, rural utility, I see that WEC faces the challenge of providing energy that is reliable, affordable, and resilient. Within the context of Vermont's new net metering rules and WEC's 100-percent renewable portfolio, I am eager to support the Co-op in continuing to pursue progressive and innovative solutions that support our members in integrating more renewable sources

and increasing cost savings through energy efficiency and conservation. I hope to join the staff, board, and membership in determining ways to integrate more renewable energy sources into our members' overall energy uses, at rates that are affordable for all of our members.

5. A cooperative electric utility acknowledges that we members are the direct stakeholders and beneficiaries of WEC's success. I am eager to participate in this democratic model of utility ownership and to serve my best in bringing the interests of the membership to fruition. I welcome you to contact me with your ideas and questions, and I thank you for your support.

Mary Just Skinner

continued from page 4

as opposed to shareholders whose primary interest is financial profit.

5. I would be honored to serve another term on the Board and to help build on the Co-op's considerable achievements over the past several decades. The Co-op has in the past been remarkably innovative and I would like to participate in continuing that tradition. I welcome inquiries from Co-op members regarding their concerns or ideas for the future.

Manager's Report

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or the Energy Transformation Program, will result in programs the Co-op will offer to help members reduce their fossil fuel consumption (such as oil or propane used to heat homes, or gasoline used to drive cars), through such technologies as weatherization, air source heat pumps, solar hot water, heat pump water heaters, electric vehicle charging stations, and pellet stove boiler systems. Through these services to participating members, we are required to achieve fossil fuel reductions that are the equivalent of 2 percent of our retail energy sales in 2017; it will increase yearly to 12 percent by 2032.

In effect, this tier recreates efficiency-like programs for any fuel source (such as fossil fuels), and is not limited to electricity.

Here are the components of the Co-op's 2017 Tier III program, which we are calling Button Up:


- * home weatherization;
- * replacing fossil fuel-fired water heaters with ENERGY STAR® heat pump water heaters;
- * installing solar water-heating units;
- * switching to pellet boilers as the primary home-heating source;
- * installing cold-climate heat pumps as a component of a home's overall heating plan.

Integrated Resource Plan

We are also working on a long-term planning tool referred to as an Integrated Resource Plan, or IRP. We are required to file a detailed, 20-year outlook for providing electric service to our members at the lowest cost while taking into account environmental impacts. The IRP outlines not only our power-supply decisions but also how we bring service to members' homes through the wires and substations used to move power. We touch on regulatory and rate issues in the plan, as well.

This is a great document, and it is good for learning more about your electric utility. Our current IRP, drafted in 2014, can be read online at the WEC website. Once we have filed our new plan with state regulators, in July 2017, it, too, will be posted online.

In summary, 2016 was a year in which Washington Electric Cooperative continued to innovate, to improve its services to members, and provide reliable electric service while striving to keep its costs in check. While we avoided a rate increase in 2016, we did have to increase rates in 2017 due to cost pressures from transmission, capacity markets, and a decline in our REC revenues. It was also a year in which Vermont's energy policies continued to evolve, setting new goals for the state's electric utilities.

Co-op members with questions, suggestions, and concerns are always welcome to call me at our central office in East Montpelier (802-223-5245). 

President's Report

continued from page 2

consider a donation.

We encourage all our members to consider donating to this fund. Patty and the board committee do all the administrative work for the Community Fund, with support from Administrative Assistant Dawn Johnson and Senior Accountant Teia Greenslit, which means there are no overhead costs. Therefore, every dollar contributed by our members goes to the purpose they intend it to be used for: supporting good works in our local communities.

Commitment to Safety

Congratulations to the WEC team for another year of "safety first." I would add my best wishes and appreciation to **Scott Martino**, a 25-year WEC employee who served for the past several years as WEC's Safety & Environmental Compliance Director. Scott has taken a safety-related job for a utility in Georgia. We wish him well and thank him for his many contributions to the Co-op.

Coventry Generating Plant

Major projects at our Coventry electric-generating plant in 2016 – a new gas-scrubber system, and the replacement of three (out of five) power-generating engines (the remaining two were rebuilt early this year) – have enabled us to achieve greater energy production and cleaner air emissions. I want to thank General Manager Richards, Operations Director

Weston, our legal representative **Joshua Diamond**, **John Murphy** of our consultant company Stantec, and **Dennis Plaster** from ARIA (the plant operator) for their commitment to this important project. (See Manager's Report for additional details.)

Net Metering Pilot Program

WEC's revised net metering program, based on the rules issued by the Public Service Board, took effect on January 1, 2017. The new rules provide the same net metering framework for all Vermont utilities. After a few years of re-evaluation and change, long-term sustainability of the net metering program will be important, and the PSB intends to watch to see how their new rules affect that, presumably adjusting the program as needed.

For Climate Change: 90% Renewable Target, Every Sector

Your Co-op (100-percent renewable) has already exceeded Vermont's 90-percent goal in our power supply, but that is only one leg of the stool. Our Energy Coach, Bill Powell, has worked with many WEC members to achieve greater energy efficiency in their homes and businesses since the early 1990s. We completely renovated our East Montpelier offices to the highest efficiency standards after flooding destroyed the interior in 2011, and we installed state-of-the-art heat pumps to save on propane and other fossil fuels.

However, there is still much we can

continued on page 7

Treasurer's Report

WEC's Coventry Plant Providing Multiple Benefits For The Co-op

By Don Douglas
Treasurer

2016 was a year of ups and downs for Washington Electric Cooperative. On the up side, this was the second year without the need to increase rates (the last rate increase was in 2014, a small increase of 3.78 percent). However, during the year we projected that trend would not last; in fact we filed to increase rates in 2017. We sold land to the State of Vermont, and the Town of East Montpelier plans to develop it into a park-and-ride. We installed four electric vehicle (EV) charging stations and plan to install a fifth at the East Montpelier park-and-ride. We saw three longtime employees leave for new adventures. It was hard to say goodbye but we have also hired some terrific new talent with fresh thoughts and new ways of doing things.

We installed a new piece of equipment at our electric generating station in Coventry that will reduce emissions and allow us to increase energy production (called a Siloxane Removal System), and we negotiated a new contract with our service provider to maintain the operation and maintenance of the plant. We created a new program for net metering to comply with an order issued by the state Public Service Board (PSB), but sadly had to end our grid service fee plan that was financially neutral to WEC members. We rolled out a new program plan for members to save money in other forms of energy (heating and transportation) known as WEC's Tier III plan.

Purchased-power costs decreased significantly in 2016, and we were able to end the year with significantly higher margins than needed to meet lender requirements. Rather than record these margins in 2016, we asked the PSB to roll \$400,000 into 2017 to help offset costs and to lessen the need for future rate increases. The outlook over the next few years is for WEC to have higher power costs and we will focus on ways to lower the impacts.

The main issues for Washington Electric Cooperative are the value



of the RECs (renewable energy credits), which is a major source of revenue; the cost of transmission, both regionally and from inside the state; the increasing costs of the capacity market; and flat-to-declining sales of electricity. Lower sales and increased expenses are a

recipe for rate pressure.

Coventry remains our most important source of both energy and revenue from the sale of RECs, and excess energy (mostly after midnight and before our members get up in the morning). In 2016 WEC made a \$1,700,000 investment in an advanced gas scrubbing system. It replaces the old system, which worked well enough with the contaminants in the gas when the plant was built. However, the mix of material going into the Coventry landfill has changed and the new contaminants are harder on the engines and need new equipment to remove them. The Board of Directors, along with the staff and our consultants, determined that it was more economical to invest in the new system than pay for the excessive costs of repairing damage to the engines caused by these new contaminants.

Margins

Washington Electric Cooperative ended the year with positive Net Margins of \$1,420,798. (Margins are revenues WEC collects that exceed expenses.) WEC reports margins in two categories: Net and Operating. Operating Margins come from the revenues and expenses directly related to providing electricity to our members. Net Margins include Non-Operating Margins from interest on investments (mostly VELCO, Vermont's high-voltage transmission provider) and other items that are not directly attributed to keeping the lights on. Total Operating Margins for 2016 were \$552,298, which is a slight decrease from the prior year. The increase in Non-Operating Margins over 2016 is mostly due to the sale of the land and garage noted above. The investments that WEC makes in organizations like VELCO help to offset some of our transmission costs. Interest for the investment in VELCO can be found in the Non-Operating Interest line in the Statement of Operations report.

Operating Revenue

Total Revenues (member electric sales and REC sales) decreased \$330,812 from 2015 which reflects the \$400,000 of deferred REC revenue, also mentioned above. Without the deferral, revenues would have shown an increase in 2016 over 2015. Member sales and revenues continue to

decrease and are down approximately \$167,000. This reflects a decrease in the sale of electricity to our members. Also, included in total revenue are sales from RECs.

The sale of RECs from our generating facility in Coventry and from the Sheffield Wind farm helps to keep our electric rates down and they mitigate upward pressure on our rates. In 2016, WEC collected \$2,685,294 in REC revenues. This is still a significant and important source of revenue for the Co-op and keeps WEC's rates much lower than in the event we did not have this revenue.

Cost of Purchased Power

Looking at the charts on page 7, you can see where our power comes from and what each source costs. Coventry remains our largest single source of electricity and it is very nearly our least expensive. Coventry accounts for nearly 66 percent of all energy produced and nearly 75 percent of the Cooperative's load requirements as measured by the Independent System Operator of New England (ISO-NE). Given the large amount of power relative to other sources, Coventry has a significant impact on WEC's finances. In addition, the energy generated at Coventry also produces RECs, and this facility accounts for the majority of the RECs sold each year. The chart that shows where the dollars went demonstrates that WEC is very different from other electric utilities. For most other electric utilities, the cost of power is their largest expense; many utilities report costs that range from 50 percent to 80 percent of their total costs. For WEC, purchased power is only 35 percent of our total costs. WEC's rates would be much higher if we had not become owners of the Coventry plant and secured long-term and stably priced purchase power contracts.


"RECs are still a significant source of revenue and keep WEC's rates much lower than they would be if we didn't have this revenue."

Capital Credits

Capital credits are unique to co-ops, and this is a major component that differentiates WEC from most of the other Vermont utilities. (Municipal utilities and Green Mountain Power do not return dollars

to their customers.) In 2016, WEC reported \$1,420,798 in Net Margins. These margins belong to the members and are returned to the Cooperative members with a system known as capital credits. Capital credits are a two-step process in which amounts are allocated to members – a bookkeeping exercise – and then eventually dollars are returned to members through a retirement (this is when credits or checks are issued).

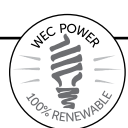
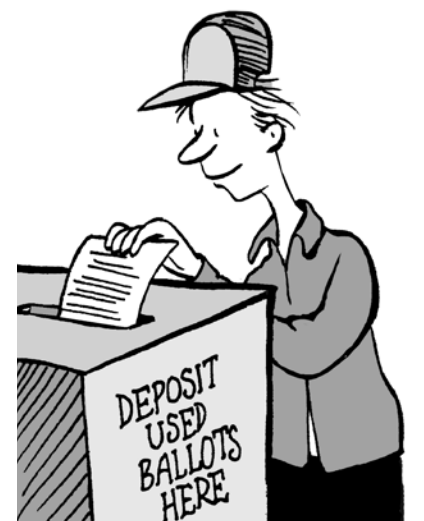
Each year excess margins, if we have them, are allocated to the members based on their use of power in a given year. Then the Board of Directors decides how much we can afford to return to members. WEC's Board has been returning capital credits for the past 13 years. In 2016, \$460,000 was returned, with most of the money going to "former" members – meaning, members from an earlier year (in this case, the years 1993 and 1994); the balance went to "current" members, meaning those in 2015. So far, the members, both former and current, have received more than \$5 million from retirements. WEC's practice has been to retire a small amount each year to current members as an educational tool, to help them understand what it means to belong to an electric cooperative.

On behalf of the Board of Directors, I want to thank our entire Finance Department for their hard work, attention to detail, and for their dedication to WEC. Copies of our audit are available online at our website: www.wec.coop as well as hard copies at the Co-op office. 

Copies of the audited financial statements of Washington Electric Cooperative are available by contacting the Co-op's office, and will be available at the Annual Meeting. The audited financial statements are also posted on our web site (www.washingtonelectric.coop) under "About WEC."

Notice

Members may vote at the Annual Meeting on May 3 or by ballots accompanying this issue of *Co-op Currents*. **Mailed ballots must be received at the Barre Post Office no later than 3 p.m. on Wednesday, May 3.** Members mailing their ballots from out of state are advised to mail them several days before the deadline to be sure that their ballots will qualify. Local members, too, are encouraged to allow a few days for postal delivery. **Ballots hand delivered to WEC's office will be treated as spoiled ballots and will not count.** Anyone with questions about voting or deadlines can call Dawn Johnson at the Co-op.



Balance Sheet

Assets and Other Debits

	12/31/15	12/31/16	Increase (Decrease)
Utility Plant			
Total Utility Plant in Service	\$75,532,498	\$77,281,918	\$1,749,420
Construction Work in Progress	347,040	1,788,613	1,441,573
Total Utility Plant	75,879,538	79,070,531	3,190,993
Accum. Provision for Depreciation	26,920,800	28,661,555	1,740,755
Net Utility Plant	\$48,958,738	\$50,408,976	\$1,450,238
Other Property and Investment - At Cost			
Invest. in Assoc. Org. - Patronage Capital	306,484	343,266	36,782
Invest. in Assoc. Org. - Other	455,497	452,086	-3,411
Other Investments	6,024,933	6,772,162	747,229
Total Other Property and Investments	\$6,786,914	\$7,567,514	\$780,600
Current Assets			
Cash - General Funds	726,524	654,021	-72,503
Restricted Cash	0	509,279	509,279
Notes Receivable - Net	99	99	0
Accounts Receivable - Net	2,790,180	3,045,681	255,501
Materials and Supplies	282,472	275,665	-6,807
Prepayments	311,038	310,493	(545)
Total Current and Accrued Assets	4,110,313	4,795,238	684,925
Deferred Debits	1,414,368	1,196,475	-217,893
Total Assets and Other Debits	\$61,270,333	\$63,968,203	\$2,697,870
Number of Consumers	10,936	11,014	78
kWh Sold	69,698,998	69,809,811	110,813

Liabilities and Other Credits

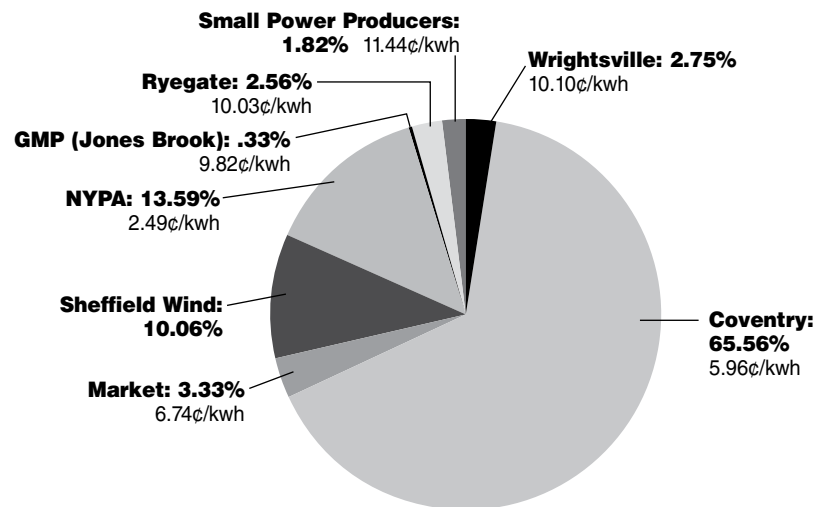
	12/31/15	12/31/16	Increase (Decrease)
Memberships	\$131,445	\$135,435	\$3,990
Patronage Capital Credits	20,972,691	21,834,028	861,337
Operating Margins - Current Year	596,053	552,298	-43,755
Non-Operating Margins	677,431	868,500	191,069
Other Margins and Equities	246,854	255,104	8,250
Total Margins and Equities	\$22,624,474	\$23,645,365	\$1,020,891
Long-Term Debt			
Long-Term Debt - RUS	4,951,993	4,655,823	-296,170
Long-Term Debt - FFB	14,542,188	15,215,859	673,671
Long-Term Debt - NRUCFC	14,852,662	15,191,828	339,166
Total Long-Term Debt	\$34,346,843	\$35,063,510	\$716,667
Current Liabilities			
Current portion of Long Term Debt	2,089,746	2,219,526	129,780
Accounts Payable	1,036,402	1,463,848	427,446
Consumer Deposits	213,179	213,152	-27
Other Current and Accrued Liabilities	766,322	796,774	30,452
Deferred Renewable Energy Certificates	-	400,000	400,000
Total Current and Accrued Liabilities	\$4,105,649	\$5,093,300	\$987,651
Deferred Credits	193,367	166,028	(27,339)
Total Liabilities and Other Credits	\$61,270,333	\$63,968,203	\$2,697,870

Statement of Operations

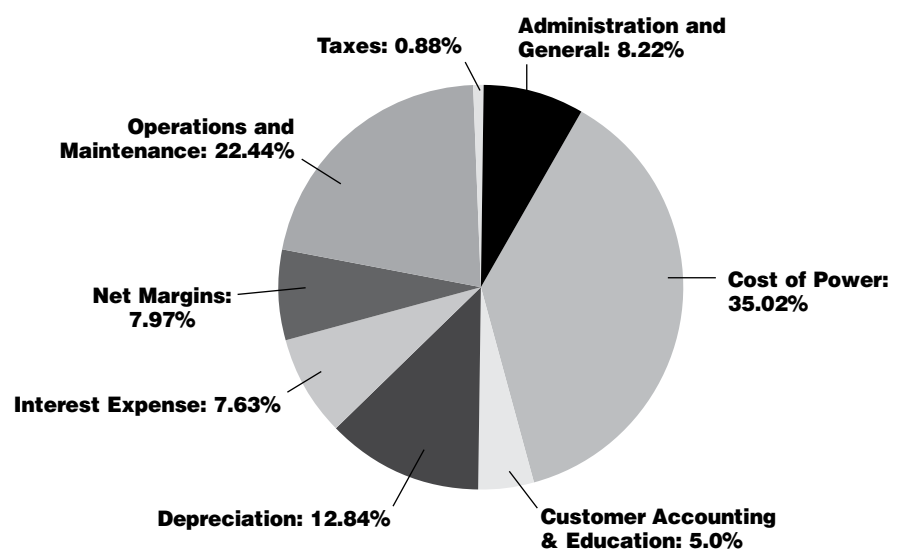
Item	Actual 12/31/15	Actual 12/31/16	Increase (Decrease)
Operating Revenue	\$16,962,104	\$17,118,331	\$156,227
Cost of Purchased Power	4,439,913	4,113,662	\$(326,251)
Cost of Generated Power - Wrightsville & Coventry	2,130,815	2,126,254	\$(4,561)
Total Cost of Power	\$6,570,728	\$6,239,916	\$(330,812)
Other Operation & Maintenance Expense			
Transmission Expense	95,708	87,104	(8,604)
Distribution Expense - Operation	1,766,347	1,765,405	(942)
Distribution Expense - Maintenance	1,998,454	2,147,093	148,639
Consumer Accounts Expense	695,356	697,381	2,025
Customer Service & Education	185,436	194,425	8,989
Administrative and General Expense	1,428,489	1,463,892	35,403
Total Other Operation and Maintenance Expense	\$6,169,790	\$6,355,300	\$185,510
Fixed Expenses			
Depreciation and Amortization Expense	2,234,331	2,287,887	53,556
Tax Expense - Other	154,449	155,928	1,479
Interest on Long-Term Debt	1,388,233	1,357,253	(30,980)
Interest Expense - Other	4,747	2,581	(2,166)
Total Fixed Expenses	\$3,781,760	\$3,803,649	\$21,889
Total Cost of Electric Service	\$16,522,278	\$16,398,865	\$(123,413)
Operating Margins	596,053	552,298	\$(43,755)
Non-Operating Margins - Interest	777,793	798,459	20,666
Non-Operating Margins - Other	-100,362	70,041	170,403
Net Margins	\$1,273,484	\$1,420,798	\$147,314
Times Interest Earned Ratio (TIER)	1.92	2.05	0.13

2016 Sources and Costs of Power

(Total kWh Purchased and Generated)



2016 Where the Dollars Went



Susan Morse

continued from page 1

change, and forest fragmentation, a result not only of the development we can plainly see, but of less-obvious factors, including the parcelization of land into smaller ownership blocks; this disrupts wildlife corridors and undermines the biodiversity necessary for the survival of a healthy population.

“Sue’s message,” Richards points out, “is very well aligned with WEC’s thinking, in terms of the importance of conservation, energy efficiency, and renewable energy to moderate our impact on the environment. This will be another great speaker for our Annual Meeting!”

There were already plenty of good

reasons for Co-op members to attend the May 4 event. (Starting time, 5 p.m. See page 1 for the full agenda.)

They include the camaraderie of sharing a good meal, at no cost to WEC members, with friends and neighbors; engaging in discussion with board members and staff about the cooperatively owned utility’s policies and operations; completing the voting for three directors to the WEC Board; and staying for door prizes at the end. Now, with Sue Morse’s talk and slide show, we’ll also learn a lot more about the critters, great and small, who live just outside our doors, in the wilds of Co-op Country.

Make your plans to come. And don’t forget about the dinner reservation on page 8. 🐸

President’s Report

continued from page 2

and will do to assist our members to reduce their reliance on fossil-fuel energy for thermal heat (particularly propane and oil) and transportation (gasoline and diesel). This is an important focus of our work, which we have detailed in recent *Co-op Currents* articles about our new Tier III program and will continue to feature throughout the year. Past issues of *Co-op Currents* can be read on our website, www.washingtonelectric.coop.

I know we in Vermont cannot solve

the climate-change crisis facing our planet alone. Yet I truly believe that if positive change is to take place it will be accomplished by smaller communities across the world, not by large political bodies which seem to be paralyzed about taking any meaningful action.

Annual Meeting 2017!

Please join us on May 4, when we hold our 78th Annual Membership Meeting at U-32. And don’t forget to vote in this year’s elections for WEC’s Board of Directors. The best way to preserve a democratic institution is to participate in it. 🐸



WEC's Service Quality and Reliability Results for 2016

Your Co-op's Report Card

By *Patty Richards*
WEC General Manager

Each year WEC must report how it did in terms of reliability and service to its members, something akin to a report card. WEC, like all Vermont utilities, is required by the Vermont Public Service Board to report its performance through what is known as a "Service Quality and Reliability Monitoring and Reporting Plan" (SQRP). The SQRP measures the quality of our service and reliability in 12 separate categories. Also, we are required to report our performance to Co-op members each year at this time. There are measurements, or targets, established by regulators for each category, and WEC is assessed on its performance in each area. This allows WEC to measure service, track trends, focus decision making, provide public accountability, and compare our performance with other utilities.

WEC usually does well in meeting the targets, and we did again in 2016, meeting all requirements. In many categories WEC performed significantly better than required. Our system reliability and outage-response time continue to improve.

Please note that outage and reliability measures are affected by factors outside our control: namely weather. In all other areas, we either improved or maintained our performance compared to past years.

1. Worker Safety Performance. We care greatly about the safety of our employees, for their own well-being and as an indicator of how safely we operate as a utility. As members may know, the work many of our employees do is of high risk, and it is physical and strenuous. Our target is that we have no more than six incidents that result in lost work time, and that there be no more than 39 days of lost work among all employees in a year. In 2016, we had no lost-time incidents and we had zero lost days. Therefore, we met the worker safety performance measurements.

2. Outage incidents. The "System Average Interruption Frequency Index" (SAIFI) measures the average number of outage incidents that occurred per member (exclusive of major storms). Our target was no more than an average of 3.8 outages per member. We averaged 3.5 last year, meaning we were slightly better than the target (excluding major storms).

3. Outage duration. The "Customer Average Interruption Duration Index" (CAIDI) measures the average time it took to restore power when there was an outage (exclusive of major storms). Our target was no more than 2.7 hours average duration. In 2016, our average interruption rate was 2.1 hours,

comfortably satisfying this requirement.

4. Calls not answered within 20 seconds. Our requirement is that no more than 15 percent of WEC's incoming calls take more than 20 seconds to answer. Our Member Services Representatives answered approximately 23,289 calls last year, and 11.4 percent of those took longer than 20 seconds to answer.

5. Bills not rendered in seven days. Our target is that no more than 0.10 percent of bills (one in 1,000) be issued more than seven days after they were supposed to be. No bills were issued late in 2016.

6. Bills found inaccurate. No more than 0.10 percent of all bills (one in 1,000) sent should be found inaccurate. We met our target here too, with 32 bills for the year reported inaccurate.

7. Payment posting complaints. Our target was that no more than 0.05 percent of members (one in 2,000) have complaints about payments not promptly and accurately posted to their accounts. We had 14 complaints in 2016.

8. Meter readings per month. Although there are situations where a meter can't be read and we have to issue an estimated bill, this should be kept to a minimum of no more than 5 percent of bills (five in 100). We had 3 estimated meter reads in 2016.

9. Requested work not done on time. When we extend lines to new homes or perform work requested by members, we want to complete the work efficiently and according to the member's timeline. Although schedules for a project may change, our engineering staff and line crews stay in touch with the member to complete the project in a timely manner. Our goal

was that no more than 5 percent of requested jobs be completed later than expected. In 2016, as in past years, all jobs were on time (we had no late complaints out of 516 projects).

10. Average delay days after missed delivery date. Not applicable. If we had missed our timeline estimates in #6 above, we would have needed to report how long these delays actually were.

11. Customer satisfaction. WEC's SQRP requires a professional survey be conducted every five years that contains customer-satisfaction questions. We conducted a survey in late 2015 and received high marks (as reported in the December 2015 issue of *Co-op Currents*, which is available on our website). The five-year cycle calls for a new satisfaction survey to be performed in 2020.

To highlight a few sections of the last survey, we note that reliability was the most important service attribute to

WEC members and we received high scores in this area, but we need to do more. We will continue to work to improve reliability in towns with rugged terrain. In addition, we continue to invest in equipment that will harden the grid system, with the goal of improving reliability in our remote areas. Having competent, knowledgeable, and friendly staff also ranked high as a member priority, as well as value for the money you spend for your power. We will work on all these attributes to improve service and keep our rates affordable to all members.

12. Complaints to DPS/Consumer Affairs. Vermonters with complaints about their utility can report their concerns to the Consumer Affairs Division of the Department of Public Service (DPS). The DPS then contacts the utility to get more information about the matter. In most cases, issues are resolved by discussion, or the DPS determines that there is no basis for the complaint. However, when the DPS determines that a utility has not done something right and requires it to be corrected, this is recorded as an "escalation." WEC's SQRP requires that the number of escalations not exceed 0.07 percent of our membership (or about seven per year). In 2016, no escalations were reported.



Valued WEC employees (and husband and wife) Scott Martino and Cathie Vandenburg, at the 2016 Annual Meeting. Scott has taken a job in Atlanta.

DINNER RESERVATION

WEC'S 78th Annual Meeting

5:00-8:00 p.m., May 4, 2017, Union 32 High School

Your Choice of One Entrée:

- A. Chicken Piccata
- B. Beef Sirloin with a mushroom demi-glace
- C. Roasted Pork with apple mustard demi-glace
- D. Portabella Mushroom stuffed (vegetarian)

Dinner is served at 5:30 p.m. and is free by RESERVATION ONLY

To make your reservation, **return this form no later than Wednesday, April 19, 2017** to WEC, P.O. Box 8, East Montpelier, VT 05651. Walk-ins on 5/4 will be charged \$20 per meal if available. No charge for members and guests attending meeting only.

	A	B	C	D	Member	Guest	Child/Age
Name: _____ <small>(Please print clearly)</small>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Name: _____ <small>(Please print clearly)</small>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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Tele. # _____							

(Please do not return in ballot envelope.)

