



Co-op Overview & Confirmation of Membership

Before beginning the process of petitioning for candidacy, please review the information below and complete the membership verification form found on the following page.

Once completed, return the form to Administrative Assistant Rosie Casciero at rosie.casciero@wec.coop.

Washington Electric Cooperative, Inc.

Founded in 1939 to bring electricity to rural Vermont communities and to provide our members with a voice in their energy future, Washington Electric Co-op today unites our founders' pioneering spirit with a commitment to our environment, our communities and to our member-owners. WEC serves nearly 10,000 members throughout its 41-town service territory in the counties of Washington, Orleans, Lamoille, and Caledonia. More than eighty years after the Co-op's creation, WEC's principles remain largely the same:

- To provide energy from clean and renewable sources, thereby minimizing the environmental impacts of electric generation and our operations;
- To help our members use energy efficiently and wisely;
- To support and promote the local economy and community organizations;
- To inform its member-owners about their Co-op and its business, economic, regulatory, political, and social environments.

Candidacy, Terms, & Time Commitment

- Members wishing to petition for candidacy for the Board of Directors will receive an informational packet after their membership is confirmed (over for form).
- Directors serve in three-year terms, elected in May at the Co-op's Annual Membership Meeting.
- The WEC Board typically meets on the last Wednesday of each month at 4:00 pm. Meetings last between two and three hours, with occasional pre-meeting discussion among the Board. The meetings are held at WEC's headquarters in East Montpelier, VT with the option of remote attendance.
- Occasional special meetings are scheduled to conduct business, typically during the annual audit of the Co-op's finances or whenever the Board sees fit.
- Directors are expected to review the informational packet made available in print and digitally roughly a week prior to the monthly meetings in preparation for the meetings.
- Board committees meet anywhere from once to eight or nine times per year, depending on the committee. Committee members change when new directors are elected or at the Board President's discretion.

Compensation

- Directors receive compensation via per diems but are not salaried employees of the Co-op. The per diems cover time, mileage, and communications. The rates are reviewed each year and differ depending on the length of meeting or function. Current reimbursement for time ranges from \$145 to \$290. More information is available upon request.



Washington Electric Cooperative, Inc

P.O. Box 8, 40 Church Street
East Montpelier, Vermont 05651

Telephone: 802-223-5245; Fax 802-223-6780
www.washingtonelectric.coop

Conferences, Training, & Education

- Directors are encouraged to attend conferences and trainings held throughout New England and beyond relating to electric cooperative governance, finances, and operations. Organizations whose conferences WEC directors typically attend include the Northeast Association of Electric Cooperatives (NEAEC), National Rural Electric Cooperative (NRECA), National Rural Electric Cooperative Finance Corporation (CFC), among others. NRECA also provides in-person and online educational materials for directors and staff alike.
- Directors are expected to remain abreast of current Vermont and national politics, particularly those influencing energy and environmental policy, as well as regulatory requirements set forth by the Vermont Public Utility Commission (PUC) and the USDA Rural Utilities Service (RUS).
- Directors are highly encouraged to attend Selectboard meetings, town hall meetings, or other committee meetings in their communities.
- Directors are expected to review best practices for Board governance to best serve the Co-op.

Annual Meeting & Area Meetings

- WEC’s Annual Membership Meeting is held on the first Thursday of May. This is when directors are elected and bylaws are changed, among other Co-op business.
- WEC holds area meetings, typically in October (Co-op Month), in towns throughout its service territory. The venue rotates each year. These provide members a more casual and direct way to discuss current Co-op operations with staff and directors—similar to a town hall meeting.

Confirmation of Membership

Kindly complete the below form and return it to rosie.casciero@wec.coop. Upon confirmation of your Co-op membership, WEC will send you a candidate packet. If you have any questions, please feel free to contact Administrative Assistant Rosie Casciero at the email above or call 802-224-2322.

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| Are you a member of WEC? | Yes | No |
| Does your name appear on your WEC account? | Yes | No |
| Name as listed on account: | | |
| What is the name you typically go by? | | |
| Pronouns: he/him she/her they/them other: _____ | | |
| Service/Physical Address: | <i>Is this your primary residence?</i> | |
| | Yes | No |
| Mailing Address: | | |
| Telephone: | (home) | (cell) |
| Email: | | |
| Do you have the time and ability to hold the commitments of the Board of Directors, including but not limited to attending all monthly meetings, the meetings of committees to which you are assigned, trainings, and conferences? | Yes | No |