

WASHINGTON ELECTRIC COOPERATIVE, INC.

POSITION OPENING

Director of Special Projects & Innovation

Washington Electric Cooperative (WEC) is a rural, non-profit electric utility founded in 1939 to bring electricity to rural Vermont communities that were in low density, rural areas, mostly residential, and that investor-owned utilities did not consider profitable. WEC is a cooperative owned by its members—those to whom it provides electricity.

The Cooperative places its social and environmental responsibilities at the top of its priority list by continuing its mission of providing renewable power in an environmentally and socially responsible way and by modernizing our operations and infrastructure. WEC is proud to be one of three Vermont utilities supplying 100% renewable electricity, while also working to ensure efficient use of its power and helping its member-owners transition away from reliance on fossil fuels.

As a cooperative, WEC returns revenue collected in excess of its operating costs to its member-owners. It incentivizes use of its renewable power to replace fossil fuels, helps its income qualifying members weatherize their homes, and reinvests in its community through philanthropy using funds donated by its members.

Washington Electric is seeking a highly motivated, enthusiastic and innovative individual to fill a key position in the organization.

General Summary of Job:

The Director of Special Projects & Innovation is part of WEC's leadership team. This position reports directly to the General Manager and interacts with members of the Board of Directors. This position will be primarily responsible for obtaining grant funding and designing and implementing a variety of projects across the organization. Working with key staff at WEC, as well as with partners in the utility industry, with vendors, with lenders and with regulators, will be key components of the job.

This job is ideal for someone who wants to play a key role in the success of a socially and environmentally responsible organization that provides an essential service in a rapidly changing and challenging industry. This position will work with others on WEC's Management Team to ensure the success of the organization as it modernizes its operations, meets regulatory and lender requirements, and becomes more efficient and effective.

Qualified applicants must possess a four-year degree in an appropriate area for public utility or equivalent experience. A minimum of one year's on-the-job experience in this position will be needed before the employee can be expected to perform satisfactorily with no more than normal supervision and direction.

WEC is a small organization with many long-term employees, which operates in a professional but family-like culture. Being able to direct your own work, collaborate with others who do not directly report to you, and manage multiple projects simultaneously are important skills for this position. The person in this position will have the opportunity to direct much of their own work, and a hybrid approach combining remote work with some in-office days is available for the right candidate, especially after the first six months.

Submit letter of interest to WEC's Human Resources Dept., c/o Teia Greenslit, Director of Finance & Administration, PO Box 8, East Montpelier, VT 05651. (Teia.Greenslit@wec.coop)

For complete job description, [please click here](#).