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Before being hired in 1991 as WEC's Director of Energy Services I was a co-owner of a solar construction company serving residential and commercial projects in Vermont and New England. My Middlebury College degree (1977) is in Environmental Science/Economics. I earned a Masters in Business Administration (UVM) in 1993. During my WEC tenure I obtained the Certified Energy Manager credentials as well as on-going professional development.

In 1998 my role at WEC was expanded as the Director of Products and Services which I held until December 2024. In my three decades I had the privilege of working with each board of directors and multiple General Managers.

I can say the experience and institutional memory gained gives me a long term view of the regulated utility business in Vermont. I also want to pay tribute to the lessons learned from working with thousands of Co-op members over the years.

The experience of working to solve member problems and their service needs, whether helping with high use issues or questions about using energy for heating and hot water and more recently with EVs has given me valuable insight into what the membership wants and expects from their Co-op.

I am especially proud to have worked with our linemen and engineers, and the staff of the Co-op every day for 33 years.

The challenges a member-owned utility faces in the twenty-first century include meeting the environmental and political/regulatory policies in Vermont. Vermont is an "island" of traditional regulated utilities in a New England region where de-regulation in various forms also exists. WEC is a small enterprise with a 41 town piece of rugged rural territory with low member density. Vermont has traditionally treated member-owned electric cooperatives with the same regulatory construct as the investor-owned utilities.

The existential climate challenges we face were already evident before the Covid pandemic. That period also brought WEC demographic changes including new members from outside Vermont, which increases the membership and our business while also increasing our responsibility to ensure reliable electric service. I can testify that WEC's capacity to deal with wide-spread outages has improved immensely but we still have much improvement to invest in. WEC needs to continue to expand its use of technology that reduces outage duration. With the current Integrated Resource Plan (IRP) and Construction

Work Plan (C.W.P.) WEC has the gameplan and management elements to meet member expectations.

Now that Donna Jerry and I have retired we continue to live in Calais. I serve on the board of the Central Vermont Solid Waste District, an appointed role. I am treasurer of the Maple Corner Community Center. I welcome your inquiry and would appreciate your support.